



## Researcher position in seabird ecology

The Department of Terrestrial Ecology at Norwegian Institute for Nature Research (NINA) announces a vacant position as a Researcher in seabird ecology.

### Information about the department and NINA

NINA is an independent research institute organized as a foundation. NINA is the largest research institute in applied ecology in Norway with about 290 employees. The main office is found in Trondheim in immediate proximity to the Norwegian University for Science and Technology (NTNU). NINA also has research units in Oslo, Lillehammer, Bergen and Tromsø, and an experimental research lab for salmonids at Ims in Rogaland county.

NINA's research within terrestrial ecology is financed by a wide range of sources including environmental management agencies at international, national, regional and local levels, the Research Council of Norway, industry, private enterprises and international organizations including various EU research funding schemes. The department conducts research within Norway and internationally. NINA has staff from a diversity of disciplinary backgrounds including ecology, genetics, economics, and various social sciences.

As an independent foundation NINA receives limited core funding from the state which covers approximately 25% of a researcher's time. The rest of a researcher's time must be covered by externally funded projects. NINA strongly encourages teamwork and the advertised position is intended to interact with our existing researchers and their ongoing projects. The successful applicant will therefore benefit from existing grants at the start. It is expected that he/she should eventually develop own projects, both as the principle investigator and in cooperation with other researchers.

### Job description

The announced position should strengthen our research activities within seabird ecology in general, with a special emphasis on the role of seabirds in marine ecosystems and seabird monitoring. Research topics and tasks relevant to the position include;

- Population ecology in seabirds, with an emphasis on their role in marine ecosystems
- Monitoring of seabird populations and demographic parameters
- Tracking of seabirds' area use with electronic devices
- Govern a broad range of statistical methods and tools
- Combine GIS and statistical modelling
- The candidate will gradually be given responsibility for the SEAPOP key-site at Røst
- Other tasks might be given, depending on the qualifications of the candidate

For more information about NINA and the Department of Terrestrial Ecology and our activities, reference is made to the web page <https://www.nina.no/english/Home>. Some of our activities in seabird research are described at <http://www.seapop.no/en>.

## **Qualifications**

The applicants should hold a PhD in biology or equivalent and document a strong research and academic competence in some or all topics mentioned above. Abilities for interdisciplinary collaboration will be considered an advantage. Emphasis will be placed on the competence of the candidate to conduct internationally competitive research, and to cooperate with different research groups at NINA. The candidate's ability to initiate projects and attract funding related to the research area is also important. The potential of the candidate to co-operate with the existing staff at the Department of Terrestrial Ecology is emphasized.

The position involves some field work and experience with using boat is desirable. Handling and instrumentation of animals require a course in laboratory animal science for research workers, Felasa C. Applicants must have, or be willing to take, this course.

Emphasis will also be placed on communication skills. Evaluation of the applicants will be based on documented materials, including project funding, presentation of academic work, previous experience from terrestrial ecological field work on vertebrates as well as other related skills. Both quality and scope will be evaluated.

Applicants short-listed for the position will normally be invited for an interview. Prominence will be given for personal traits which are deemed relevant for the execution of the role.

Newly employed candidates who do not speak or write a Scandinavian language are required to obtain knowledge of Norwegian or another Scandinavian language within three years of taking up the position. This must be of a standard that is equivalent to Level Three in the "Norwegian for Foreigners" courses provided by the Department of Linguistics, NTNU.

## **Terms of employment**

NINA offers:

- Salary according to qualifications
- Flexible working hours
- Good pension and collective life insurance
- Varied and interesting work in one of Norway's leading research environments
- Good opportunities for professional development

Norway, like other Scandinavian countries, has generous rules for both maternity and paternity leave. Professional daycare for children is easily available. Furthermore, Trondheim offers great opportunities for education (including international schools) and possibilities to enjoy nature, culture and family life (<https://www.trondheim.com/>). Having a population of 200 000, Trondheim is a small city by international standards, and thus has low crime rates, little pollution, and easy access to a beautiful countryside. Trondheim is home to Norway's largest university and several research institutions.

There will be a requirement to take up residence in or near Trondheim.

NINA has a policy objective that the staff must reflect the composition of the population to the best possible extent. NINA would like to increase the percentage of female scientists and will encourage females to apply.

**The application should contain:**

- CV including a full list of publications with bibliographical references, and contact details for three referees.
- Testimonials and certificates.
- The most relevant publications - published or unpublished - that have relevance to the evaluation of the applicant's qualifications (max 10).
- A brief description of the scientific and technological relevance of the candidate's research.
- Other documents which the applicant would like to present.
- If relevant, a list of projects with information on funding agency, years of duration and the funds received.

The application must be submitted in English, preferably by e-mail to [siri.svendsen@nina.no](mailto:siri.svendsen@nina.no).

Selected candidates will be invited to an interview. For further information, please contact Research Director Svein-Håkon Lorentsen, Terrestrial Ecology, tel. +47 934 66 770, [shl@nina.no](mailto:shl@nina.no) or Assistant Research Director Bente Rønning tel. +47 906 72 841, [bente.ronning@nina.no](mailto:bente.ronning@nina.no).

**Closing date: 20 February 2021**